



## Mentoring: a Practitioner's Guide

By Sunil Unny Guptan

Response Books, New Delhi, India, 2006. Paperback. Book Condition: New. First Edition. Mentors are people who make a significant difference to the lives of others, lifting them out of being ordinary and leading them to an almost magical transformation. This book is a comprehensive guide to the intricate world of mentoring in organizational settings. Based on the authors pioneering research and wide-ranging practice, this book unravels the entire mentoring process, from building the mentor-mentee relationship to the precautions that need to be taken and the ways in which organizational goals can be attained. He also discusses: The skills of a good mentor How the mentors mind works, and the values and attitudes she/he must have The mentors code of ethics How to handle tricky situations relating to power, authority, and gender issues How to set up a successful mentoring scheme in an organization Enriched with actual cases and the experiences of people undergoing mentoring, this book is a powerful tool for understanding and practice. Printed Pages: 220.



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